

FORMAL COMPLAINT OF DISCRIMINATION

For use of this form, see AR 690-600; the proponent agency is OSA

PRIVACY ACT STATEMENT (5 U.S.C. §552a)

AUTHORITY:	Public Law 92-261		
PRINCIPAL PURPOSE:	Used for formal filing of complaints of discrimination because of race, color, national origin, religion, sex, age, physical or mental disability, and/or reprisal by Department of the Army civilian employees, former employees, applicants for employment, and some contract employees.		
ROUTINE USES:	Information will be used (a) as a data source for complaint information for production of summary descriptive statistics and analytical studies of complaints processing and resolution efforts; (b) to respond to general requests for information under the Freedom of Information Act; (c) to respond to requests from legitimate outside individuals or agencies (Congress, White House, Equal Employment Opportunity Commission) regarding the status of an EEO complaint or appeal; or (d) to adjudicate an EEO complaint or appeal.		
DISCLOSURE:	Voluntary, however, failure to complete all appropriate portions of the form may lead to rejection of complaint on the basis of inadequate data on which to continue processing.		
1. NAME (Last, First, Middle Initial)	2. SOCIAL SECURITY NUMBER	3. HOME TELEPHONE NUMBER	
DASILVA JOE JR.	[REDACTED]	[REDACTED]	
4. HOME ADDRESS [REDACTED]	5. DO YOU CURRENTLY WORK FOR THE FEDERAL GOVERNMENT? <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES (If yes, complete 6, 6a, 6b, 7 and 8.)		
6. NAME OF AGENCY WHERE CURRENTLY EMPLOYED US GOVERNMENT DEPARTMENT OF THE ARMY DETROIT ARSENAL FIRE DEPARTMENT	6a. WORK TELEPHONE NUMBER (685)282-6448		
6b. EMPLOYER'S ADDRESS (Complete information to include office symbol). 6501 EAST 11 MILE ROAD WARREN, MI 48397-5000	7. PAY PLAN/SERIES/GRADE GS 07/07		
	8. CURRENT JOB TITLE DRIVER OPERATOR/FIRE FIGHTER. E.M.T.		

SECTION I - COMPLAINT INFORMATION

9. REASON YOU BELIEVE YOU WERE DISCRIMINATED AGAINST (Check below all that apply. Identify specific race, color, sex, age, religion, national origin, and/or disability.)

RACE WHITE COLOR _____ SEX Male Female AGE 51
 DATE OF BIRTH 1967 NATIONAL ORIGIN BRAZILIAN RELIGION CATHLIC
 DISABILITY Mental Physical REPRISAL
 (Date(s) and type of prior EEO activity)

10. EXPLAIN WHEN AND HOW YOU WERE DISCRIMINATED AGAINST (If your complaint involves more than one basis of alleged discrimination, list and number each basis separately and provide specific factual information in support of each allegation of discrimination. If necessary, continue on page 2.)

On April 03,2018 Assistant Fire Chief Martin Potter made several harassing comments against me of an unwanted sexual nature such as " how much do breast implants cost" and remarks that I should be able to wear a "B-cop Bra". and before that he has also made statements last summer that " I should do the pencil test I bet you can hold a pencil under your those tits and it will not fall".

EXPLAIN WHEN AND HOW YOU WERE DISCRIMINATED AGAINST (Cont'd) (If necessary, additional sheets may be used.)

11a. NAME OF ORGANIZATION WHERE ALLEGED DISCRIMINATION OCCURRED DETROIT ARSENAL FIRE DEPARTMENT		11b. ADDRESS OF ORGANIZATION WHERE ALLEGED DISCRIMINATION OCCURRED 6501 EAST 11 MILE ROAD WARREN, MI 48397-5000	
12a. HAVE YOU DISCUSSED THE ISSUE (s) IN BLOCK 10 WITH AN EEO COUNSELOR? <input type="checkbox"/> NO <input checked="" type="checkbox"/> YES (If yes, complete 12b, 12c, and 12d below.)			
12b. NAME OF EEO COUNSELOR Ms. Melissa Kleehammer	12c. DATE OF INITIAL CONTACT WITH EEO OFFICIAL (YYYYMMDD) 20180509	12d. DATE NOTICE OF RIGHT TO FILE A FORMAL COMPLAINT OF DISCRIMINATION RECEIVED (YYYYMMDD) 20180531	
13. ELECTION OF REPRESENTATION <input type="checkbox"/> ATTORNEY <input checked="" type="checkbox"/> NON-ATTORNEY <input type="checkbox"/> NO REPRESENTATION			
NAME OF REPRESENTATIVE _____			
ADDRESS _____			
TELEPHONE NUMBER: _____		FAX: _____	E-MAIL: _____
14. WHAT RELIEF ARE YOU SEEKING TO RESOLVE THIS COMPLAINT? (State specific corrective action desired for each allegation.) I have been told ZERO TOLERANCE for Sexual Harassment in the work place and he still works here. I have not been able to work any over time because we are not allowed to work together until the Garrison Complaint is completed. I have lost money because I have not worked overtime and I feel that the work place is not comfortable to work when around him.			
15a. HAVE THE ISSUES IDENTIFIED IN BLOCK 10 BEEN APPEALED TO THE MERIT SYSTEMS PROTECTION BOARD (MSPB) OR FILED UNDER A UNION NEGOTIATED GRIEVANCE PROCEDURE? <input checked="" type="checkbox"/> NO <input type="checkbox"/> YES (If yes, complete 15b, 15c, and 15d below.)			
15b. <input type="checkbox"/> MSPB <input type="checkbox"/> UNION NEGOTIATED GRIEVANCE	15c. DATE FILED (YYYYMMDD)	15d. MSPB OR UNION DOCKET NUMBER (If known)	
16. LIST NAME(s) OF WITNESS (ES) AND BRIEFLY STATE WHAT INFORMATION WITNESS MAY CONTRIBUTE TO THE INVESTIGATION OF YOUR COMPLAINT. Witness # 1 Assistant Fire Chief Tillman Witness # 2 Fire Fighter David Ferris Witness # 3 Fire Fighter Mathew Holtyn Witness # 4 Fire Fighter Johnathan Perkins Witness # 5 Fire Fighter Mathew Kumlin			
17a. SIGNATURE OF COMPLAINANT DASILVA.JOE.JR.109290 2621	17b. DATE DA FORM 2590 SIGNED BY COMPLAINANT(YYYYMMDD) 20180601		

Kleehammer, Melissa M CIV USARMY ID-SUSTAINMENT (US)

From: Dasilva, Joe Jr CIV USARMY IMCOM CENTRAL (US)
Sent: Sunday, April 29, 2018 11:03 AM
To: Kleehammer, Melissa M CIV USARMY ID-SUSTAINMENT (US)
Cc: Porter, Robert G Jr CIV USARMY ID-SUSTAINMENT (US); [REDACTED]
Subject: Reprisal (UNCLASSIFIED)
Attachments: Sharp Complaint.pdf
Signed By: [REDACTED]

Classification: UNCLASSIFIED

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Ms. Kleehammer,

I'm sending you this email to officially file a Reprisal Complaint on A/C Martin Potter on 09 Feb, 2017 I filed a EEC Complaint on A/C Martin Potter that was resolved in a meeting with a mediator and Mr. Young. On 06 March 2017. I was told that A/C Martin Potter would stop making inappropriate comments to me. On April 03,2018 and in the summer of 2017 A/C Martin Potter has not stopped making inappropriate sexual comments I feel that this has caused me to refile my EEO complaint for Reprisal and Retaliation and that he has also been showing some disparate treatment towards me and has played a very big role in my evaluation at the end of the year. I have attached the original EEO complaint and the agreement that was signed by myself and Mr. Young on 3-16-2917 and the emails that show disparate treatment by A/C Potter. I would like this matter to be looked into again I would like to let your office know that I have filed a sexual harassment complaint with SHARP that is currently being investigated at this time by the Garrison Manager and the investigating officer is Mr. Robert Porter. I would like your help in putting this matter to rest again. Thank you for your time in this matter.

Joe DaSilva Jr.
Firefighter/E.M.T/Driver Operator
Installation Management Command
USAG Detroit Arsenal
Building 205,
6501 East 11 Mile Rd.
Warren, Michigan, 48397

[REDACTED]

CLASSIFICATION: UNCLASSIFIED